

The PCC of All Saints', Harrow Weald

The Parochial Church Council (PCC) looks after the general running of the Church and oversees the finances. All Saints' PCC consists of 17 members; the Vicar; the Assistant Priest; 2 Churchwardens; 1 Treasurer; 3 Deanery Synod Representatives; and 9 Lay Members. The Deanery Synod Representatives, in addition to their general PCC responsibilities) attend meetings with clergy and PCC representatives from other churches, to help to support and further the mission of the Anglican churches within the Harrow Deanery and the wider Diocese). All members, except the Clergy and Lay Reader, must be nominated and elected at the Annual Parochial Church Meeting (APCM) before they can serve on the PCC. There is also a Standing Committee, which is made up of the Vicar, Churchwardens, PCC Secretary, Treasurer plus one other PCC member. The Standing Committee deals with urgent issues that arise between meetings.

Parochial Church Councillors are elected to serve for a maximum period of three consecutive years, after which they are required to stand down for one year before seeking re-election. Churchwardens and Deanery Synod Representatives are elected annually, and may serve consecutive terms. A PCC Secretary is appointed from within the PCC or from the general church membership. All PCC members must be on the church electoral roll.

What are the duties of PCC members?

We assume that all PCC members will want to play a full part in the life of our churches. Therefore we would expect a PCC member to:

- seek to maintain a living faith in Jesus Christ as Lord and Saviour;

- support the mission of All Saints' financially and generously through the Stewardship schemes;
- be a regular worshipper, both on Sundays and other days as appropriate, including the festivals celebrated and marked during the liturgical cycle of the church year;
- participate in teaching, training, Lent and other courses as appropriate;
- pray regularly for the people and the mission of All Saints' and the Diocese.

In addition we look for leadership from our PCC members in the following ways:

A commitment to prepare for, prioritise and attend the six PCC meetings scheduled during the year.

A willingness to play an active part in the PCC's business, vision and decision making and to contribute to the work of the PCC sub-committees.

A willingness to uphold the decisions of the PCC and to play a role in communicating them to the wider church family.

To keep themselves well informed about the views of church members, and the issues that concern them.

To develop an awareness of issues affecting the wider church, particularly in the Deanery, the Willesden Episcopal Area, and the Diocese.

PCC Structure

The PCC operates through the following sub-committees, which will usually meet once or twice each 'term':

Catering Committee – ensures that our social and outreach activities are appropriately catered for

Events Committee – oversees the social and cultural events calendar for All Saints'

Fabric Committee - responsible for supporting the Churchwardens and Premises manager in maintaining the buildings, fabric and campus of All Saints' in good order

Finance and Stewardship Committee – oversees the church's finance

Young People – responsible for overseeing child protection and activities with young people

ASSH – 'All Saints' Serving Harrow – a team oversee and drive the major reordering project to enhance the Butterfield heritage of the church and to enable accessible community use of the church premises.

Mission, Ministry and Worship – responsible for the shared task of reviewing and developing our worship, music, liturgy and preaching and teaching programmes, home fellowships, healing ministry and creative outreach initiatives

Mission and Charities – has lead responsibility for advising the church on support for charities

Equality and Inclusion (previously Disability Awareness Committee) – ensures the church is welcoming and accessible to all, regardless of gender, ability or sexual orientation.

Mission and Charities – has lead responsibility for advising the church on support for charities

Blackwell Hall management Committee - oversees the finances, use, and business development of the Blackwell Hall

Pastoral Care - oversees and co-ordinates the pastoral care provided within All Saints

Mar Thoma Partnership - takes the lead in coordinating activities with the Mar Thoma fellowship and promoting shared worship and events

Policy and Procedures - supports the PCC in ensuring necessary policies and procedures are up to date and are implemented and monitored

The PCC sub-committees are all tasked with drawing on the enthusiasm, skills and giftings of all members of the congregation, not just those elected to the PCC. The committees and working parties may also be chaired/led by church members other than those serving on the PCC.

There are three additional committees which are constituted separately from the PCC:

Pre-School Committee/Trustees - oversees the activities and management of All Saints' Pre-School

Forest School Committee/Trustees - oversees the activities and management of the Forest School

Friends - supports projects which enhance the heritage of All Saints'

What do the Churchwardens do?

A Churchwarden is a lay official in an Anglican parish. Churchwardens have a duty to represent the laity and work in close partnership with the vicar. They are expected

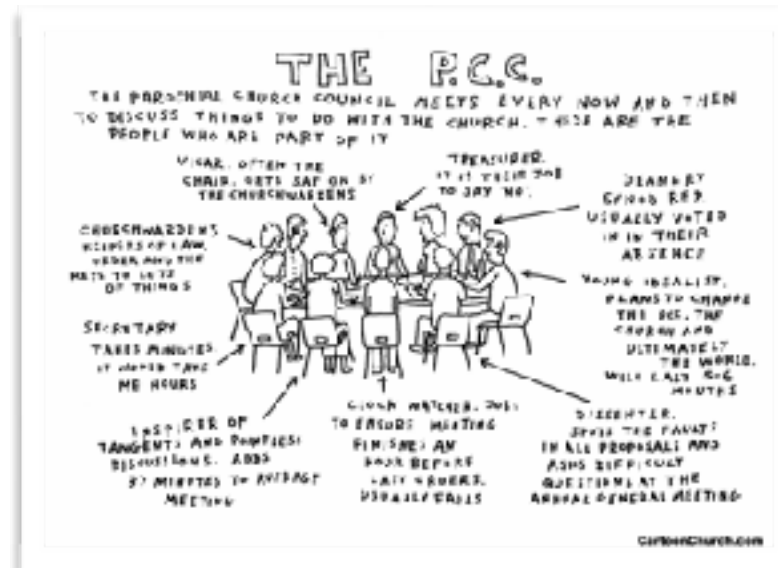
to lead the parishioners by setting a good example and by modeling and encouraging unity and cooperation. Churchwardens are legally responsible for all the property and movable goods belonging to a parish church. They have a duty under ecclesiastical law to keep an up to date *Terrier* (written record) of the property and an inventory of the valuables, and to produce these lists for inspection in case of a visitation or other inspection. The day-to-day maintenance of church buildings and contents is the churchwardens responsibility, working with the Premises Manager.

How can I become a member of the PCC?

1. Pray for discernment
2. Read the duties of a PCC Member (see above)
3. Discuss your interest with others and seek their judgment
4. Make sure you are on the Electoral Role of All Saints' (John Abbott is our Electoral Officer. Electoral Roll membership may be checked in the record book kept at the back of the church)
5. Find two people to nominate you (they too must be on the Electoral Roll)
6. Enter your name, together with your sponsors names onto the PCC Elections board prior to the Annual Parochial Church Meeting (APCM)
7. Await the judgment of the church membership through the APCM election process!
8. Be prepared to work hard and enjoy being part of a creative team seeking to be open to the prompting of the Holy Spirit in discerning God's priorities for All Saints' and the community it serves

All Saints' Harrow Weald

Following Jesus - for the good of the world



THE PCC EXPLAINED

“And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God”.
(Micah 6:8)