

**ALL SAINTS, HARROW WEALD  
FINANCIAL STATEMENTS  
YEAR ENDED 31 DECEMBER 2020**

**All Saints Harrow Weald**  
**Statement of Financial Activities**  
**For the period from 01 January 2020 to 31 December 2020**

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<b>Income and endowments from:</b>						
Donations and legacies	61,689	—	4,275	—	65,964	94,854
Income from charitable activities	1,247	—	—	—	1,247	2,226
Other trading activities	6,255	—	—	—	6,255	7,262
Investments	—	—	1,500	—	1,500	1,090
Other income	693	—	—	—	693	916
<b>Total income</b>	<b>69,885</b>	<b>—</b>	<b>5,775</b>	<b>—</b>	<b>75,661</b>	<b>106,350</b>
<b>Expenditure on:</b>						
Raising funds	543	—	—	—	543	2,397
Expenditure on charitable activities	63,497	—	60	—	63,557	76,699
Other expenditure	25	—	—	—	25	292
<b>Total expenditure</b>	<b>64,066</b>	<b>—</b>	<b>60</b>	<b>—</b>	<b>64,126</b>	<b>79,389</b>
<b>Net income / (expenditure) resources before transfer</b>	<b>5,818</b>	<b>—</b>	<b>5,715</b>	<b>—</b>	<b>11,534</b>	<b>26,961</b>
<b>Transfers</b>						
Gross transfers between funds - in	1,000	1,000	40,313	—	42,313	97,195
Gross transfers between funds - out	(1,000)	(41,313)	—	—	(42,313)	(97,195)
<b>Other recognised gains / losses</b>						
Gains / losses on investment assets	(774)	—	(2,700)	—	(3,474)	(1,693)
<b>Net movement in funds</b>	<b>5,044</b>	<b>(40,313)</b>	<b>43,329</b>	<b>—</b>	<b>8,060</b>	<b>25,267</b>
<b>Reconciliation of funds</b>						
<b>Total funds brought forward</b>	<b>16,897</b>	<b>40,323</b>	<b>22,053</b>	<b>—</b>	<b>79,274</b>	<b>54,007</b>
<b>Total funds carried forward</b>	<b>21,941</b>	<b>10</b>	<b>65,382</b>	<b>—</b>	<b>87,334</b>	<b>79,274</b>
<b>Represented by</b>						
Unrestricted						
General fund	21,941	—	—	—	21,941	16,897
Designated						
Project Fund 1 CAF	—	—	—	—	—	38,098
Project Fund 2 HSBC	—	—	—	—	—	2,215
Youth Fund	—	10	—	—	10	10
Restricted						
Ann Sahler Charity	—	—	7,317	—	7,317	6,740
Project Fund 1 CAF	—	—	42,313	—	42,313	—
Project Fund 2 HSBC	—	—	2,215	—	2,215	—
Project Fund Organ	—	—	13,536	—	13,536	15,313
<b>Total funds carried forward</b>	<b>21,941</b>	<b>10</b>	<b>65,382</b>	<b>—</b>	<b>87,334</b>	<b>79,274</b>

*There may be minor discrepancies in the totals if the pence are not being shown*

**All Saints Harrow Weald**

**Balance Sheet detailed**

**As at 31 December 2020**

	As at 31/12/2020	As at 31/12/2019
<b>Fixed assets</b>		
6342: Imperial Shares	10,856	13,946
6430: M&G Investments	10,008	10,782
6431: CCLA Shares Ann Sahler	6,453	6,064
6432: Live Streaming Equipment	1,300	—
<b>Total Fixed assets</b>	<b>28,617</b>	<b>30,791</b>
<b>Current assets</b>		
6501: CAF Ministry Account	6,273	3,154
6502: CAF Project Account	44,994	39,466
6503: HSBC Ministry Account	4,966	4,011
6504: HSBC Project Account	2,215	2,215
6506: CAF Youth Account	10	10
6520: CCLA Ann Sahler Charity	864	676
6590: Cash in hand	—	—
<b>Total Current assets</b>	<b>59,323</b>	<b>49,532</b>
<b>Liabilities</b>		
6601: Loans received	—	—
6699: Agency collections	605	1,049
<b>Total Liabilities</b>	<b>605</b>	<b>1,049</b>
<b>Net Asset surplus (deficit)</b>	<b>87,335</b>	<b>79,274</b>
<b>Reserves</b>		
Excess / (deficit) to date	11,535	—
Z01: Starting balances	79,274	80,968
Z02: Gains/(losses) on investment assets	(3,474)	(1,694)
<b>Total Reserves</b>	<b>87,335</b>	<b>79,274</b>

Represented by Funds		
Unrestricted	21,942	16,897
Designated	10	40,323
Restricted	65,383	22,054
Endowment	—	—
<b>Total</b>	<b>87,335</b>	<b>79,274</b>

The financial statements on pages 1 to 5 were approved by the PCC on 23<sup>rd</sup> March 2021 and signed on its behalf by:

Rev J Barker

J W Barker

Mrs P Jackson

Philip Jackson

*There may be minor discrepancies in the totals if the pence are not being shown*

**All Saints Harrow Weald**  
**Fund movement by type**  
**Selected period: 01 January 2020 to 31 December 2020**

Fund and type	Fund balances brought forward	Incoming Resources	Outgoing Resources	Transfers	Gains and Losses	Fund balances carried forward
<b>Legacy</b>						
Designated	—	—	—	—	—	—
<b>Sub-totals</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>
<b>Organ</b>						
Designated	—	—	—	—	—	—
Restricted	15,313	1,312	—	—	(3,089)	13,536
<b>Sub-totals</b>	<b>15,313</b>	<b>1,312</b>	<b>—</b>	<b>—</b>	<b>(3,089)</b>	<b>13,536</b>
<b>Project1</b>						
Designated	38,098	—	—	(38,098)	—	—
Restricted	—	4,275	60	38,098	—	42,313
<b>Sub-totals</b>	<b>38,098</b>	<b>4,275</b>	<b>60</b>	<b>—</b>	<b>—</b>	<b>42,313</b>
<b>Project2</b>						
Designated	2,215	—	—	(2,215)	—	—
Restricted	—	—	—	2,215	—	2,215
<b>Sub-totals</b>	<b>2,215</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>2,215</b>
<b>Sahler</b>						
Restricted	6,740	187	—	—	389	7,317
<b>Sub-totals</b>	<b>6,740</b>	<b>187</b>	<b>—</b>	<b>—</b>	<b>389</b>	<b>7,317</b>
<b>Youth</b>						
Designated	10	—	—	—	—	10
<b>Sub-totals</b>	<b>10</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>10</b>
<b>General</b>						
Unrestricted	16,897	69,885	64,066	—	(774)	21,941
<b>Sub-totals</b>	<b>16,897</b>	<b>69,885</b>	<b>64,066</b>	<b>—</b>	<b>(774)</b>	<b>21,941</b>
<b>Totals</b>	<b>79,274</b>	<b>75,661</b>	<b>64,126</b>	<b>—</b>	<b>(3,474)</b>	<b>87,334</b>

*There may be minor discrepancies in the totals if the pence are not being shown*

**All Saints Harrow Weald**

**Analysis of income and expenditure**

**Selected period: 01 January 2020 to 31 December 2020**

	Unrestricted	Designated	Restricted	Endowment	This year	Total
						Last year
<b>Income and endowments</b>						
<i>Donations and legacies</i>						
0101 - Gift Aid - Bank	37,348	—	3,275	—	40,623	38,289
0103 - Planned Giving Scheme	2,387	—	—	—	2,387	8,190
0110 - Gift Aid - Envelopes	350	—	—	—	350	105
0201 - Other planned giving	1,236	—	—	—	1,236	2,086
0301 - Loose plate collections	737	—	—	—	737	1,454
0401 - Regular gift days	—	—	—	—	—	63
0410 - Giving through church boxes	116	—	—	—	116	75
0501 - One-off Gift Aid gifts	1,422	—	—	—	1,422	3,178
0550 - Donations appeals etc	9,593	—	1,000	—	10,593	24,670
0601 - Tax recoverable on Gift Aid	6,997	—	—	—	6,997	10,438
0701 - Legacies	500	—	—	—	500	—
08A1 - Non-recurring one-off grants	1,000	—	—	—	1,000	2,957
0901 - Other funds generated	—	—	—	—	—	3,346
<b>Donations and legacies Totals</b>	<b>61,689</b>	<b>—</b>	<b>4,275</b>	<b>—</b>	<b>65,964</b>	<b>94,854</b>
<i>Income from charitable activities</i>						
1101 - Fees for weddings and funerals	1,247	—	—	—	1,247	2,226
<b>Income from charitable activities Totals</b>	<b>1,247</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1,247</b>	<b>2,226</b>
<i>Other trading activities</i>						
0910 - Fund raising	6,230	—	—	—	6,230	7,187
0920 - Coffee Money	—	—	—	—	—	62
1220 - Bookstall sales - fund raising	—	—	—	—	—	13
1250 - Magazine income - advertising	25	—	—	—	25	—
<b>Other trading activities Totals</b>	<b>6,255</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>6,255</b>	<b>7,262</b>
<i>Investments</i>						
1001 - Dividends	—	—	1,500	—	1,500	1,085
1020 - Bank and building society interest	—	—	—	—	—	5
<b>Investments Totals</b>	<b>—</b>	<b>—</b>	<b>1,500</b>	<b>—</b>	<b>1,500</b>	<b>1,090</b>
<i>Other income</i>						
0930 - Parish Trips	—	—	—	—	—	786
1310 - Insurance claims	693	—	—	—	693	130
<b>Other income Totals</b>	<b>693</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>693</b>	<b>916</b>
<b>Income and endowments Grand totals</b>	<b>69,885</b>	<b>—</b>	<b>5,775</b>	<b>—</b>	<b>75,661</b>	<b>106,350</b>

*There may be minor discrepancies in the totals if the pence are not being shown*

**All Saints Harrow Weald**

**Analysis of income and expenditure**

**Selected period: 01 January 2020 to 31 December 2020**

	Unrestricted	Designated	Restricted	Endowment	This year	Total	Last year
<b>Expenditure</b>							
<i>Raising funds</i>							
1701 - Fees paid to fund raisers	180	—	—	—	180	—	—
1720 - Costs of stewardship	—	—	—	—	—	183	183
1730 - Costs of fêtes & other events	363	—	—	—	363	2,213	2,213
<b>Raising funds Totals</b>	<b>543</b>	—	—	—	<b>543</b>	<b>2,397</b>	
<i>Expenditure on charitable activities</i>							
1735 - Refreshment costs	—	—	—	—	—	418	418
1850 - Home mission	337	—	—	—	337	760	760
1870 - Secular charities	50	—	—	—	50	—	—
1910 - Common Fund	42,500	—	—	—	42,500	33,700	33,700
2050 - Salary of parish administrator	—	—	—	—	—	5,690	5,690
2051 - Wedding expenses (Bellringers etc)	—	—	—	—	—	225	225
2052 - Verger Fees	—	—	—	—	—	60	60
2101 - Working expenses of incumbent	1,230	—	—	—	1,230	485	485
2130 - Vicarage expenses	200	—	—	—	200	196	196
2150 - Vicar's telephone	—	—	—	—	—	45	45
2201 - Parish training and mission	200	—	—	—	200	440	440
2301 - Church running - insurance	5,510	—	—	—	5,510	5,500	5,500
2310 - Church office - telephone	854	—	—	—	854	957	957
2320 - Organist Fee	3,445	—	—	—	3,445	3,975	3,975
2321 - Organ/Piano tuning	426	—	—	—	426	306	306
2330 - Church maintenance	1,321	—	—	—	1,321	3,913	3,913
2331 - Cleaning	221	—	—	—	221	127	127
2340 - Upkeep of services	1,527	—	—	—	1,527	1,224	1,224
2341 - Messy Church	—	—	—	—	—	284	284
2345 - Flowers	20	—	—	—	20	89	89
2350 - Upkeep of churchyard	(150)	—	—	—	(150)	2,250	2,250
2360 - Administration	1,158	—	—	—	1,158	2,628	2,628
2361 - Bookkeeping	2,000	—	—	—	2,000	2,000	2,000
2365 - Bank Charges	72	—	60	—	132	130	130
2370 - Visiting speakers / locums	—	—	—	—	—	287	287
2401 - Church running - electric	700	—	—	—	700	4,852	4,852
2420 - Church running - water	797	—	—	—	797	740	740
2560 - Hall running - maintenance	24	—	—	—	24	—	—
2601 - Governance costs examination fee	618	—	—	—	618	600	600
2602 - Depreciation of Fixed Assets	433	—	—	—	433	—	—
2701 - Church major repairs - structure	—	—	—	—	—	3,296	3,296
2711 - Church major repairs - Architects fees	—	—	—	—	—	1,512	1,512
<b>Expenditure on charitable activities Totals</b>	<b>63,497</b>	—	60	—	<b>63,557</b>	<b>76,699</b>	
<i>Other expenditure</i>							
2380 - Parish Trip Expenses	—	—	—	—	—	292	292
4000 - Unidentified Expenses	25	—	—	—	25	—	—
<b>Other expenditure Totals</b>	<b>25</b>	—	—	—	<b>25</b>	<b>292</b>	
<b>Expenditure Grand totals</b>	<b>64,066</b>	—	60	—	<b>64,126</b>	<b>79,389</b>	

There may be minor discrepancies in the totals if the pence are not being shown

## **2020 Trustees Annual Report for the Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald**

### **Aim and purposes**

The Parochial Church Council of the Ecclesiastical Parish of All Saints Harrow Weald (PCC) has the responsibility of cooperating with the incumbent, the Reverend Dr John Barker, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of Blackwell Hall.

### **Objectives and Activities**

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Saints. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of All Saints Church and Blackwell Hall.

I report on the accounts of the PCC for the year ended 31 December 2020, which are set out on pages 1 to 5.

#### Respective responsibilities of trustees and examiner

As members of the PCC, you are responsible for the preparation of the accounts. You consider that an audit is not required for this year under Regulation 3(3) of the Church Accounting Regulations 1997 to 2001 (the Regulations) and section 144(2) of the Charities Act 2011 (the 2011 Act).

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act and Regulation 3(3);
- To follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- To state whether particular matters have come to my attention.

#### Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission and guidelines from the Finance Division of the Archbishop's Council. An examination includes a review of the accounting records kept by the PCC and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1) Which gives me reasonable cause to believe that in any material respect the requirements to:
  - Keep accounting records in accordance with section 130 of the 2011 Act; and
  - To prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act, the Regulations and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or
- 2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Rev. David M Green FCA  
Gowers Limited,  
Chartered Accountants.  
The Old School House,  
Bridge Road,  
Hunton Bridge,  
Kings Langley,  
Herts. WD4 8SZ

30th March 2021

## Achievements and Performance

### Worship and Prayer

The PCC is committed to offering a range of services during the week and over the course of the year that our community find both beneficial and spiritually fulfilling. For example, formal worship provides a reflective environment for worship whilst opportunities are provided for people to engage in more informal fellowship and outreach such as that provided by after service coffee and weekday clubs such as Friday Friendship and the Crafts Club. However, in 2020 we were required to cease public worship from March to August and then again from mid-December as a result of COVID restrictions, and all informal fellowship and outreach activities were suspended from mid-March until the end of the year.

From mid-March, when we were instructed by the Government to cease public worship, the incumbent started to live stream daily worship from the Vicarage, using Facebook and YouTube. All services were recorded and can be viewed at any time. Up to the end of 2020, a total of 312 services were live streamed. Significant numbers of people viewed the services and one notable consequence has been that we have welcomed to our congregation a number of people living not only all over England but also around the world. Some have assisted worship by reading lessons and leading intercessions. In late 2020, when we returned to All Saints for public worship, we continued to live stream so that these new members of our congregation continue to be part of our worshipping community.

All are welcome to attend our regular services. At the end of 2020 there were 92 parishioners on the Church Electoral Roll, 40 of whom were not resident within the parish. Five names were added during the year and seven were removed, two as a result of their deaths and the others moved away from the parish. The average weekly attendance in church, counted

during October, was 72, but this number does not include people following services online.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. In the extraordinary year that was 2020, we have celebrated 3 baptisms, 1 wedding and led 11 funerals in our church, by the graveside, and at the crematorium.

### **Deanery Synod**

Two members of the PCC sit on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the church. This year the PCC has also focused its attention on the questions posed to parishes in the deanery about how best to serve the people of our parish who do not attend traditional church services.

### **The Church Centre Complex**

We want our church to be open to our community for private prayer. Unfortunately, due to the impact of COVID, we have felt unable to have the church open for much of the year. We are however pleased that with the support of parishioners we were able to open the church whenever possible.

During the week the church hall is used regularly by the All Saints Pre School. Twelve children have been regular attenders in the last year. Outreach activities for children and their families is greatly enhanced by the activities of a Forest School adjacent to the church. The School activities are integrated with those of the church and Messy Mossy Church activities are held monthly during term time when COVID restrictions permit.

## **Pastoral Care**

Some members of our parish are unable to attend church due to sickness or age. The Vicar and the pastoral support team visit all church members who request it, to celebrate communion with them either at their homes or in hospital. We have a regular pattern of visits and eucharistic services at care homes located in the parish, although again this has been limited in 2020 by COVID restrictions.

## **Mission and Evangelism**

Helping those in need is a demonstration of our faith. We seek to respond to urgent needs for assistance, both local and international. Our parish newsletter is distributed weekly to parishioners. The newsletter keeps our parishioners informed of the important matters affecting our Church and articles that help develop our knowledge and trust in Jesus.

## **Ecumenical Relationships**

The church is a member of Churches Together in the Weald. We share our church facilities with the Sinai Mar Thoma Church and organise joint services and activities, particularly at major festivals.

## **Financial Review**

Total receipts of unrestricted funds in 2020 were £69,885 of which £61,689 was unrestricted voluntary donations. Restricted donations of £5,775 were also received and are detailed in the Financial Statements.

Planned giving through envelopes and banker's orders decreased significantly in 2020 in consequence of us not having public worship for the majority of the year. However, giving via direct bank payments increased. Total income was some 25% lower compared with 2019. £63,497 was spent from unrestricted funds to provide the Christian ministry from All Saints

Church, including the contribution to the Diocesan Common Fund that largely provides the stipends and housing for the clergy.

The net result for the year was an excess of receipts over payments of £5,819 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31st December on unrestricted funds totalled £21,941. An additional £44,528 is set aside, designated to meet the costs of a planned investment in church fabric. There is a further £13,536 held as a project fund, the result of a gift to facilitate the purchase of a new church organ.

### **Reserves policy**

It is the PCC's intention to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This was equivalent of £5,339 in 2020. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £21,941 held on unrestricted funds at the year end, more than meets this target, although all 2020 figures are exceptional given the reductions in both income and expenditure over the year as a result of the church being closed for the majority of the year. It is the PCC's hope to maintain this balance in the current year.

The balance of £44,528 in the project designated fund is retained towards meeting the cost of our planned refurbishment of the church interior. It is our policy to invest our fund balances with HSBC and the CAF Bank.

### **Volunteers**

We would like to thank all the volunteers who work so hard to make our church the lively and vibrant community it is. In particular we want to mention our churchwardens who have worked so tirelessly on our behalf. The whole church family was deeply saddened in September following the death of our serving church warden Doug Garrett. Doug served faithfully

and diligently as church warden even during the final weeks of a painful and debilitating illness. Philippa Jackson served as church warden throughout the year and at the delayed APCM, held in October, Dave Rogers became our second church warden.

### **Structure, governance and management**

The method of appointment of PCC members is set out in the Church Representation Rules. At All Saints, the membership of the PCC consists of the incumbent (our vicar), churchwardens, the assistant priest and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. The full PCC met six times during the year with an average level of attendance of 80%. The majority of the meetings were held via Zoom in 2020. Given its wide responsibilities the PCC has a number of sub-groups each dealing with a particular aspect of parish life.

### **Administrative information**

All Saints Church is situated at 90 Uxbridge Road, Harrow HA3 6DQ. It is part of the Willesden Area of the Diocese of London within the Church of England. The correspondence address is All Saints Church, 90 Uxbridge Road, Harrow HA3 6DQ. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the Charity Commission (Charity Number 1173619).

**PCC members who have served at any time from 1st January 2020 until the date of this report are:**

**Ex Officio members:**

- Incumbent: The Reverend Dr John Barker (Chairman from 18<sup>th</sup> July 2019)
- Assistant Priest: The Reverend Peter Ward
- Wardens: Mrs Philippa Jackson
- Mr Doug Garrett (until 12<sup>th</sup> September 2020)
- Mr Dave Rogers (from 18<sup>th</sup> October 2020)
- Mrs Mary Abbott Secretary and representative on Deanery Synod
- Mrs Mandy Whitfield representative on Deanery Synod
- Mr Joel Wood representative on Deanery Synod (until 18<sup>th</sup> October 2020)

**Elected members:**

- Mr John Tigg
- Mr Tony Hassan
- Mrs Edith Steele
- Mr Graham Jenkins (until 18<sup>th</sup> October 2020)
- Mrs Denise Cooper (until 18<sup>th</sup> October 2020)
- Mrs Sandy Oulton (until 18<sup>th</sup> October 2020)
- Mr Brian Jones
- Mrs Denise Mordell (until 18<sup>th</sup> October 2020)
- Mrs Maggie Rodger (from 18<sup>th</sup> October 2020)
- Mr Derek James (from 18<sup>th</sup> October 2020)
- Mr John Abbott (from 18<sup>th</sup> October 2020)
- Mrs Linda Gathercole (from 18<sup>th</sup> October 2020)

**Approved by the PCC on 10th May 2021 and signed on their behalf by  
the Reverend Dr John Barker (PCC chairman)**